

Rabat, May 15th 2024

PRESS RELEASE

AMMC Approval of the preliminary prospectus regarding L'Oréal shares issuance offered exclusively to the group employees

The AMMC (Moroccan Capital Market Authority) informs the public that it has approved, on May the 15th 2024, a preliminary prospectus regarding L'Oréal shares issuance, reserved exclusively to the company's group employees.

The offering will be realized through the issuance of a maximum of 275 000 shares.

In Morocco, this offering targets the employees of the company L'Oréal Maroc.

The subscription price will be set on the 31st of May 2024.

The preliminary prospectus is supplemented by the following:

- The Key information Document for investors : « L'Oréal Employee Share Plan » et « L'Oréal Employee Share Plan Relais 2024 » and their bylaws ;
- The bylaws of the group international shareholding plan (P.I.A.S) in its version of the 30th April 2024 ;
- VINCI universal registration document filed with the AMF on the 19th of March 2024 under reference D.24-0139.

The entire preliminary prospectus approved by the AMMC as well as the aforementioned documents are available to the public at the head office of L'Oréal Maroc, at BMCI and on L'Oreal's website

Further, they are accessible on AMMC website: www.ammc.ma

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